

Salary Table 2022-VB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.18%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 2.79%
Effective January 2022

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,638	\$ 24,431	\$ 25,216	\$ 25,999	\$ 26,784	\$ 27,243	\$ 28,021	\$ 28,804	\$ 28,836	\$ 29,569
2	26,579	27,212	28,092	28,836	29,161	30,019	30,877	31,735	32,592	33,450
3	34,801	35,768	36,735	37,701	38,668	39,635	40,602	41,568	42,535	43,502
4	39,065	40,151	41,236	42,321	43,406	44,491	45,576	46,661	47,746	48,831
5	44,921	46,135	47,349	48,563	49,777	50,991	52,205	53,419	54,633	55,847
6	47,369	48,722	50,076	51,429	52,783	54,136	55,489	56,843	58,196	59,550
7	51,131	52,635	54,138	55,642	57,145	58,649	60,152	61,655	63,159	64,662
8	53,297	54,962	56,627	58,292	59,957	61,623	63,288	64,953	66,618	68,283
9	57,028	58,868	60,707	62,547	64,387	66,227	68,066	69,906	71,746	73,586
10	62,800	64,826	66,852	68,878	70,904	72,930	74,957	76,983	79,009	81,035
11	66,773	68,998	71,223	73,448	75,674	77,899	80,124	82,349	84,575	86,800
12	80,033	82,701	85,369	88,037	90,706	93,374	96,042	98,710	101,378	104,046
13	95,169	98,341	101,513	104,685	107,857	111,029	114,201	117,373	120,545	123,717
14	112,461	116,210	119,958	123,707	127,456	131,204	134,953	138,701	142,450	146,198
15	132,285	136,694	141,103	145,513	149,922	154,332	158,741	163,151	167,560	171,970

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>